



## **Business Internship Program**

### **Definition of an Internship**

An internship is a form of experiential learning that integrates knowledge and theory learned in the classroom with practical application and skills development in a professional setting. Internships give students the opportunity to gain valuable applied experience and make connections in the professional fields they are considering for career paths. Internships give employers the opportunity to guide and evaluate future business professionals.

Well-planned internship programs provide many benefits to employers, including:

- Increased productivity
- New ideas and perspectives
- Building community relationships
- Identifying and mentoring potential employees

### **Internship Program requirements:**

1. Students must be given substantive, meaningful work assignments for not less than 10 hours per week, on average.
2. Students agree to adhere to employer policies and confidentiality rules as appropriate for the internship.
3. Employers agree to provide a safe and healthful work environment, to supervise and mentor the student intern, and will provide feedback to the student regarding his or her performance.
4. Employers and students will complete an end-of-semester evaluation of the internship experience.
5. Faculty Advisor will provide guidance to students and employers in support of the internship objectives, will review and approve student internship applications, and grade student's academic work related to the program.

**Contact the Faculty Advisor, Jane Lambert, at (843) 208-8209 or [jlambert@uscb.edu](mailto:jlambert@uscb.edu) for more information about posting a business internship position.**