



February 14, 2026

Dear Members of the Search Committee:

I am excited to submit my application for the position of *Provost & Executive Vice Chancellor for Academic Affairs* at the University of South Carolina Beaufort. I am drawn to USCB's commitment to student-centered education, academic excellence, and regional engagement, and I am eager to contribute my experience to advance the university's mission.

I have served as Provost and Dean at Washington College in Chestertown, MD, since July 2023. As the chief academic officer, I oversee a budget of approximately \$20 million and a faculty of 104 FTEs (FY25-26). A key focus of my work has been rebuilding trust and stability after a decade of rapid, tumultuous leadership turnover (five presidents in 10 years) and modernizing structures, policies, and processes to align with best practices and shared governance principles.

Prior to Washington College, I was a faculty member at American University from 2000 to 2023, where I was recognized for my teaching, scholarship, and service. In addition to serving as a full professor, I established and chaired a new department, developed and led a new honors program, rebuilt AU's center for faculty development with a focus on teaching excellence, and was part of visioning and decision making at the highest levels of AU, including as a member of the University Senate, Middle States Accreditation Review Team, and the Strategic Plan Implementation Team.

In my role as Provost and Dean, I have provided strategic, administrative, and intellectual leadership across all academic programs and units, including 21 departments offering 32 majors and 54 minors; the Center for Teaching and Learning; and three Centers of Excellence focused on scholarly activities and experiential learning. Below, I highlight key achievements that speak to the job duties outlined in the position description.

Academic Leadership, Faculty Affairs, and Operations

During my tenure at Washington College, I have worked to ensure academic excellence, curriculum integrity, faculty development, and student success across the institution. Facing financial sustainability challenges common among many small colleges, I analyzed historical data on faculty size, curricular offerings, and enrollments to develop an evidence-based approach to realign these metrics toward financial sustainability. For instance, when I started in July 2023, our student-to-faculty ratio was 7.9:1, the lowest in the last decade. I set a goal of achieving a more sustainable 10:1 ratio within two years while maintaining academic quality. By collaborating with department chairs to reduce low-enrollment classes, developing strategies such as combining upper- and lower-level sections, and reducing the size of our non-tenure-track faculty, we achieved an 8.9:1 this year and are on track to meet our 10:1 goal by next academic year.

This structural change created an opportunity to reimagine our curriculum to better serve students in a rapidly changing world. I challenged the faculty to redesign our entire curriculum, including the General

Education program, to: (1) make our degrees modular and stackable; (2) encourage interdisciplinary and integrated learning; (3) provide flexibility and personalization; (4) shorten the time to graduation for students changing majors or pursuing double majors or minors; and (5) clearly articulate how our curriculum equips graduates with enduring career-readiness skills. Working closely with the Faculty Council and relevant standing faculty committees, I established a preliminary framework and am leading discussions with faculty, students, and staff to complete this work within an ambitious three-year timeline.

In leading the faculty administrative organization, I have worked to recruit and retain qualified faculty while championing faculty excellence and shared governance. To improve faculty morale and encourage scholarly activity, I collaborated with our *Tenure & Promotion Committee*, which I chair, to foster a cultural shift in which sabbaticals are viewed as a right rather than a privilege. I also worked across shared governance structures to establish new titles, ranks, and professional development pathways for non-tenure-line faculty—including professors of practice and research professors—to recognize the critical roles they play at the College.

In my work, I have prioritized transparency, especially in exercising supervisory and budgetary authority over Academic Affairs. I successfully advocated for sharing information about the College's finances with faculty and staff to clarify the challenges we need to address together. I also advocated for staff involvement in the *Budget and Finance Committee* and am working to expand staff opportunities to participate in shared governance. In hiring, I involve department chairs and the dean of faculty in negotiations and the creation of offer letters to enhance transparency and fairness. Beginning next fiscal year, I will implement a data-driven, transparent process to set discretionary budget allocations to address longstanding disparities across departments.

At American University, I established the *Department of Environmental Science*, transforming a struggling program with only 11 majors into the second-largest natural sciences department and a national leader in sustainability, including achieving carbon neutrality in 2018, the first research university and the largest higher education institution in the United States, two years ahead of schedule. As Director of AU's *Center for Teaching, Research & Learning*, I rebuilt the center after a significant reorganization, transforming it into an innovative faculty development hub that supported teaching excellence, online learning during COVID, grant development, and inclusive teaching initiatives.

Strategy, Planning, and Accreditation

In guiding the planning, implementation, and evaluation of new academic programs and initiatives, I bring both strategic vision and practical experience. As Provost and Dean, I chair the *Planning Committee*, which oversees strategic plan development and implementation; the *Curriculum Committee*, which reviews all curricular activities; and the *Global Education Office*, which oversees international educational operations. An important initiative that has touched all three of these domains and has come to fruition over the last two years at Washington College is the launch of the *Warehime School of Business*. Made possible by a transformative \$15M gift from an alumna, we will break ground on a new building in the spring that will serve as an important enrollment driver for the College. I am also keenly aware of the role that varsity and intramural sports play in the life of the College. I have been working closely with Athletics, including serving as a volunteer assistant coach for the M/W Golf team, to ensure we leverage Athletics to support recruitment and retention and enhance the student experience.

To advance high-impact educational practices, I am working to better integrate curricular and co-curricular activities so that students and employers can clearly see how their educational experiences at Washington

College align with career-readiness skills. In close collaboration with the VP for Student Affairs, the Career Centers, and the Registrar, we are developing a co-curricular transcript, tagging courses with skills-development outcomes, and securing funding so that, by the end of their sophomore year, all students will have had a meaningful experiential learning experience. Moreover, based on personal and professional experience, I know that summer research and other scholarly activities can be life-changing for students and accelerate their career trajectories. Thus, ensuring that these opportunities, especially those that are funded, are available is a high priority for me.

In addition, I observed that we were investing significant effort in tracking student progress, but it was largely done in silos across the College. In my second year, I created a student success systems manager role to serve as a central point of support across several offices, including the Registrar, Office of Academic Skills, Student Affairs, Financial Aid, and Athletics. This and other student-success-focused efforts, including the creation of a Competitive Fellowship Coordinator and an initiative to support timely major declarations, resulted in the highest retention rate of 88%, the highest since 2003. Moreover, we have increased the number of students applying for competitive awards, resulting in a Fulbright and an alternate, a CLS awardee, and a record number of Gilman applicants (eight), with three receiving the scholarship. Going forward, we aim to increase both the number of applicants and the number of Fulbright and Udall awardees.

In addition, I have extensive experience advancing high-impact educational practices that respond to student demand and regional workforce needs. As Director of AU's *Scholars Honors Program*, I created and led a living-learning community for approximately 260 high-achieving first-year students. I established the program's objectives, developed experiential and professional programming, including international research trips, and created structures for academic and social support. The first year achieved a 95% program completion rate and a 92% retention rate, both exceeding the University's average.

While at American University, I served as co-chair of the *Joint Committee on Curriculum and Academic Programs*, chair of the *General Education Program*, and contributed to the *Middle States Review* process and report in 2011 (Undergraduate Studies Subcommittee) and 2022 (Scholarship Subcommittee). At Washington College, I was part of the team that hosted the Middle States evaluation team. I understand that your accrediting body is SACSCOC, but it may be transitioning to CPHE. Although these would be new to me, I am confident that, with my experience and careful use of emerging tools such as AI, I can help ensure a successful transition and accreditation for USCB.

Research and Sponsored Programs

At Washington College, I have worked to foster a culture of inquiry that integrates faculty scholarship, undergraduate research, experiential learning, and community-engaged initiatives. Recognizing that institutional support structures significantly affect research success, I revised our indirect cost recovery policy to allocate a larger share to principal investigators and their departments, providing tangible incentives for grant activity. I also partnered with our *Advancement Office* to hire a dedicated grant writer to support faculty in developing competitive proposals. These strategic changes produced remarkable results: our faculty and staff secured approximately \$3.6 million in grants during the last fiscal year, up from \$500,000 the previous year—a sevenfold increase.

Another important initiative I have led is establishing the *Innovation Plant* — similar to the USCB Small Business Development Center — as a regional hub for workforce development, entrepreneurial growth, and

rural development. In addition to providing our faculty and students with opportunities to engage in scholarly activities, it has served as a catalyst for expanding our physical and intellectual footprint across the region. Designed in collaboration with the College community, town and county governments, and local businesses, the Innovation Plant received nearly \$2M from a foundation to jump-start construction, with the expectation that we would explore additional funding opportunities to support the program. One early win was a \$1M competitive grant from the Maryland state Commerce Department, which we will use to build a commercial kitchen at the *Innovation Plant* to support food entrepreneurs in the region.

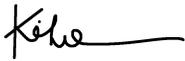
At American University, I strengthened the research support capacity of the *Center for Teaching, Research & Learning* (CTRL) by hiring research methodologists who helped faculty develop ideas, proposals, and publications and served as senior personnel on grants. One success was that a CTRL Fellow was awarded \$1.4M as a co-PI on an \$8.8M, five-year, multi-institutional grant from the *National Science Foundation*. I also helped lead the launch of AU's new *Center for Environment, Community & Equity*, which played a key role in recruiting a faculty member whom I appointed as an Associate Director. I secured a \$15M, multi-institutional NSF award to study *Wasted Food*, for which I serve as the Interim Director of the grant and AU Co-PI.

My research career offers firsthand insight into faculty needs and challenges. As a full professor in the *Department of Environmental Science* at American University, I secured approximately \$20 million in research grants, helped establish two research centers, published extensively in my field, often with student co-authors, and taught across the curriculum. This experience shapes my approach to supporting faculty success through grant and research administration, mentoring, and policies that recognize diverse forms of scholarship. I understand the importance of building infrastructure and support systems—including research methodologists, grant writers, and administrative support—that enable faculty to pursue their scholarly agendas while maintaining their teaching and service responsibilities.

I am excited about the opportunity to serve as USCB's Provost & Executive Vice Chancellor for Academic Affairs. My track record of expanding research funding seven-fold, redesigning curriculum through collaborative governance, and building trust during institutional transition positions me to energize USCB's academic community and advance its mission as a student-centered, regionally engaged university. I would welcome the opportunity to discuss how my experience aligns with USCB's vision for the future.

Thank you for your consideration.

Sincerely,



Kiho Kim, PhD (he/him)
Provost and Dean

KIHO KIM, PhD*(he/him)*

Provost & Dean
 Washington College, Chestertown, MD 21620
[Faculty Profile](#) • [Google Scholar Profile](#)

A. PROFESSIONAL POSITIONS

- 07/2023 – Provost & Dean, [Washington College](#), Chestertown, MD
 2025 – Volunteer Assistant Coach, M/W Golf (DIII, Centennial Conference)
 2024 – Director of the Gibson Center for the Performing Arts
 2024 – Chief Diversity Officer
- 2023 – 2023 Associate Director, [Center for Environment, Community & Equity](#), AU
 2023 – 2023 Co-Director, [Multiscale RECIPES](#) Program for Sustainable Food Systems
 2022 – 2023 Interim Director, [Multiscale RECIPES](#) Program for Sustainable Food Systems, NSF Sustainability Research Network
- 2018 – 2023 Executive Director, [Center for Teaching, Research & Learning](#), AU
 2015 – 2023 Professor, Department of Environmental Science, AU
 2015 – 2016 Chair, Department of Environmental Science, AU
 2014 – 2016 Inaugural Director, AU Scholars (Honors) Program, AU
 2012 – 2013 Chair, [General Education Program](#), AU
 2011 – 2023 Affiliate Faculty, [School of Education](#), AU
 2009 – 2023 Affiliate Faculty, Department of Biology, AU
 2008 – 2011 Inaugural Chair, [Department of Environmental Science](#), AU
 2007 Interim Chair, Department of Biology, AU
 2006 – 2015 Associate Professor, Department of Biology, AU
 2004 – 2008 Director, Environmental Studies Program, AU
 2000 – 2006 Assistant Professor, [Department of Biology](#), American University
 1999 – 2000 Research Associate, Department of Entomology, University of Maryland
 1999 – 2000 Research Associate, Center for the Environment, Cornell University
 1996 – 1999 Postdoctoral Research Associate, [Ecology & Evolutionary Biology](#), Cornell University (Advisor: [Drew Harvell](#))

B. EDUCATION

- 1996 PhD Biology, University at Buffalo, USA (Advisor: [Howard Lasker](#))
 1994 MS Biology, Florida International University, USA (Advisor: Walter Goldberg)
 1989 BSc Biology & Environmental Studies, Brock University, Canada

C. AWARDS & HONORS

- 2022 *Outstanding Service to the University Community - Tenure-Track Faculty*, American University
 2017 *Faculty & Staff Collaboration Award* (inaugural awardee), American University
 2017 *Dean's Impact Award* (inaugural awardee), College of Arts & Sciences, American University

- 2013 *Green Teacher of the Year Award*, Center for Teaching, Research & Learning, American University
- 2013 *Ann Ferren Curriculum Design Award* (inaugural awardee), Center for Teaching, Research & Learning, American University
- 2011 *Teaching with Research Award*, Center for Teaching, Research & Learning, American University

D. PROFESSIONAL DEVELOPMENT & RELATED ACTIVITIES

- 2022 - 2026 External Program Evaluator, *Department of Environmental Science*, Hong Kong University
- 2022 Supervisor Academy, Office of Human Resources, American University
- 2020 Equity Now: skill and capacity building towards racial equity in higher education, University of Southern California
- 2020 – 2023 Associate Editor, *International Journal of Teaching and Learning in Higher Education*, Journal of the *International Society for Exploring Teaching and Learning*
- 2016 – 2023 Committee Member, *Environmental Literacy Advisory Committee*, Office of the State Superintendent of Education, Washinton DC
- 2016 External Program Evaluator, *Department of Geography and the Environment*, Villanova University
- 2015 – Editorial Board, *Coral Reefs*, Journal of the *International Coral Reef Society* (Springer)
- 2013 – 2015 Pool of Experts, Regular Process – United Nations *World Ocean Assessment* (co-author, *Chapter 25 Marine Debris*; reviewer, Chapter 20 Land-Based Inputs)
- 2013 – 2017 Recording Secretary & Executive Committee Member, *International Coral Reef Society*
- 2012 – 2013 STEM Advisory Board, District of Columbia Public Schools
- 2011 External Program Evaluator, *Environmental Science & Policy Graduate Program*, University of South Florida - St. Petersburg
- 2009 – 2013 Council Member, *International Coral Reef Society*
- 2009 Guest Editor, *Diseases of Aquatic Organisms* (special volume)
- 2007 – 2008 Member, Committee on *Effectiveness of International and National Measures to Prevent and Reduce Marine Debris and its Impacts*, National Research Council of the National Academies
- 2007 – 2012 Member, *Ocean Studies Board* of the National Academies, USA

E. SPONSORED ACTIVITIES

Summary: A total of ~\$20 million in external grants to support research and training activities.

- 2021 NSF Sustainability Research Network Award, *Multiscale RECIPES (Resilient, Equitable, and Circular Innovations with Partnership and Education Synergies) for Sustainable Food Systems* (Institutional Co-PI, \$15,000,000; AU share, ~\$3,000,000)
- 2021 NSF, *Enhanced Teaching and Learning Through Problem-Based Pedagogy* (Co-PI, \$300,000)
- 2021 NSF, *Noyce Scholar Retention in Racially and Culturally Non-dominant Communities: Partnerships and Persistence* (Co-PI, \$800,000)
- 2019 NOAA – Office for Coastal Management, *Investigating the role of groundwater in pollutant transport to Nu`uuli Pala Lagoon, American Samoa* (Co-PI, \$78,430)
- 2019 NSF Re/Upskilling NSF Convergence Accelerator (PI, \$40,000)

- 2017 NOAA – Office for Coastal Management, *Identifying Hotspots of Nitrogen Pollution in Saipan* (PI, \$62,736)
- 2015 NOAA – Fisheries Habitat Conservation Program Office, *Resource Inventory, Resilience, and Historical Change of Reef: Flat Communities Within the Manell-Geus Watershed, Guam’s Habitat Focus Area* (Co-PI, \$58,988)
- 2013 NSF, *Documenting Bleaching Susceptibility and Resilience in Guam, Micronesia* (PI, \$93,490)
- 2012 NSF, *From the Laboratory to the Classroom: Building Capacity for Math and Science Teaching in DC* (Co-PI, \$2,999,403; AU Share \$1,884,606)
- 2008 NOAA – Fisheries Habitat Conservation Program Office, *Testing for Links Between Nutrient Pollution and Coral Health and Disease* (Co-I, \$50,000)
- 2006 NOAA – National Undersea Research Center, *The Link Between Coral Hosts, Surface Microbiota and Disease* (PI, \$39,981)
- 2003 US-EPA, *Origins and Impacts of the Sea Fan Aspergillois Epizootic Explored with Molecular and Field Techniques* (Co-PI, \$11,693)
- 2002 NOAA – National Undersea Research Center, *Impact of Aspergillois of Sea Fan Corals in the Florida Keys*, Rapid Response Support (Co-PI, ~\$6,000 in diving and other on-site logistic support)
- 2000 NOAA – National Undersea Research Center, *Aspergillois of sea fans in the Florida Keys: Disease Resistance and Spread* (Co-PI, ~\$20,000 in diving and other on-site logistic support)
- 1998 NSF, *Disease Resistance in Sea Fan Corals and the Host Range of the Fungal Pathogen* (Co-I, \$450,080)
- 1998 New England BioLabs Foundation: *Host-breadth of Aspergillois* (Co-I, \$30,000)
- 1998 NOAA – National Undersea Research Center, *Keys-wide Monitoring of a Fungal Epizootic of Sea Fans* (Co-I, \$22,000)

F. PUBLICATIONS

Summary: 46 journal articles; 7 book chapters; 2 reports; 4 conference proceedings; 1 book review. Total citations = 6,492; h-index = 33 (as of 2/14/26, [Google Scholar Profile](#))

(Kim lab *graduate student, **undergraduate student; §corresponding author)

i. Journal Articles

46. Knee K, H Dulai, **K Kim** & NE Mewborne** (2025) Nutrient loading to Nu`uuli Pala Lagoon (American Samoa) from springs, diffuse groundwater discharge, and stream flow. *Estuaries and Coasts* 48, 166 [[article link](#)]; contributed to volume cover photo.
45. Knee K, A Jericho, **K Kim** (2025) Dissolved metal concentrations in coastal seawater and groundwater in Saipan, Commonwealth of the Northern Mariana Islands, USA. *Marine Pollution Bulletin* 212 117508 [[article link](#)]
44. Cybulski JD*, JM Doherty*, C LaRoche**, K Donovan Gutkowski**, Z Luo**, EJ Malloy, L MacMillan, L Raymundo, **K Kim** (2023) Using coral holes to explore the historical ecology of Guam’s coral reefs. *Coral Reefs* 42, 1411-1417 [[article link](#)]
43. Sinigalliano C, **K Kim**, M Gidley, K Yuknavage, KL Knee, D Palacois, C Bautista, A Bonacolta, HW Lee & L Maurin (2021) Microbial source tracking of fecal indicating bacteria in coral reef waters, recreational waters, and groundwater of Saipan by real-time quantitative PCR. *Frontiers in Microbiology* 11, 596650 [[article link](#)]

42. Knapp MA*, Geeraert N, **Kim K** & KL Knee (2020) Submarine groundwater discharge (SGD) to coastal waters of Saipan (Commonwealth of the Northern Mariana Islands, USA): Implications for nitrogen sources, transport, and ecological effects. *Water* 12, 3029 [[article link](#)]
41. Geeraert N, NM Duprey, S McIlroy, PD Thompson, BR Goldstein**, C LaRoche**, **K Kim**, LJ Raymundo & DM Baker (2020) The anthropogenic nitrogen footprint of a tropical lagoon: spatial variability in *Padina* $\delta^{15}\text{N}$. *Pacific Science* 74: 19-29 [[article link](#)]
40. Horan EM & **K Kim** (2020) University faculty perceptions of the Spring 2020 transition from face-to-face instruction to online instruction. *Journal on Centers for Teaching and Learning* 12: 169-188 [[article link](#)]
39. LaRoche C**, BR Goldstein**, JD Cybulski*, LJ Raymundo, LR Aoki & **K Kim** (2019) A decade of change in *Enhalus acoroides* seagrass meadows in Guam. *Marine & Freshwater Research* 70: 246-254 [[article link](#)]
38. Kwon MJ*, C Tudge, **K Kim**, D Baker, SE MacAvoy (2018) Museum collections yield information on nitrogen sources for coastal Gulf of Mexico, North Carolina, USA and Caribbean Sea invertebrates 1850 to 2004. *Journal of Shellfish Research* 37: 1159-1165 [[article link](#)]
37. Bacalan V*, T Poinatte**, DM Baker, ML Fogel & **K Kim** (2018) Stable isotope analyses of manatee bones measure historical nitrogen pollution in Florida waters, 1975 – 2010. *Marine Biology* 165: 85 [[article link](#)]
36. Duprey N, XT Wang, PD Thompson, J Pleadwell, LJ Raymundo, **K Kim**, DM Sigman & DM Baker (2017) Life and death of a sewage treatment plant recorded in a coral skeleton $\delta^{15}\text{N}$ record. *Marine Pollution Bulletin* 120: 109-116 [[article link](#)][[popular press](#)]
35. Baker D, C Freeman, N Knowlton, R Thacker, **K Kim** & M Fogel (2015) Productivity links morphology, symbiont specificity, and bleaching in the evolution of Caribbean octocoral symbioses. *ISME Journal* 9: 2620–2629 [[article link](#)]
34. Pinkerton K*, DM Baker, MR Cuddy**, LJ Raymundo, KA Meyer** & **K Kim** (2015) Nitrogen dynamics on Guam as revealed by the seagrass *Enhalus acoroides*. *Marine Ecology Progress Series* 528: 117–126 [[article link](#)]
33. MacAvoy SE, V Bacalan*, M Kazantseva, J Rhodes & **K Kim** (2015) Sulfur isotopes show importance of freshwater primary production for Florida manatees. *Marine Mammal Science* 31: 720–725 [[article link](#)]
32. Redding JR*, RL Myers-Miller, DM Baker, M Fogel, LJ Raymundo & **K Kim** (2013) Link between sewage-derived nitrogen pollution and coral disease severity in Guam. *Marine Pollution Bulletin* 73: 57-63 [[article link](#)]
31. Harrison G*, **K Kim** & AG Collins (2013) Low genetics diversity of the putatively introduced, brackish water hydrozoan, *Blackfordia virginica* (Leptothecata, Blackfordiidae), throughout the United States, with a new record for Lake Pontchartrain, Louisiana. *Proceedings of the Biological Society of Washington* 126: 91-102 [[article link](#)]
30. **Kim K** & S Morawski** (2013) Going trayless in a University dining hall. *Journal of Hunger and Environmental Nutrition* 7: 482-486 [[article link](#)]
29. Baker DM, **K Kim**, JP Andras & JD Sparks (2011) Light-mediated ^{15}N fractionation in Caribbean gorgonian octocorals: Implications for pollution monitoring. *Coral Reefs* 30: 709-717 [[article link](#)]
28. Bruno JB, S Ellner, I Vu**, **Kim K** & CD Harvell (2011) Impacts of aspergillosis on sea fan coral demography: Modeling a moving target. *Ecological Monographs* 81: 123-139 [[article link](#)]
27. Baker DM, KL Webster* & **K Kim** (2010) Caribbean octocorals record changing carbon and nitrogen sources from 1862–2005. *Global Change Biology* 16: 2701-2710 [[article link](#)]

26. **Kim K**, C Paige & CD Harvell (2009) The role of environment and microorganisms in diseases of corals: overview of DAO Special 5. *Diseases of Aquatic Organisms* 87: 1-3 [[article link](#)]
25. Baker DM*, SE MacAvoy & **K Kim** (2007). Relationship between water quality, $\delta^{15}\text{N}$, and aspergillosis of Caribbean sea fan corals. *Marine Ecology Progress Series* 343: 123-130 [[article link](#)]
24. Ward JR, **K Kim** & Harvell CD (2007) Temperature affects coral disease resistance and pathogen growth. *Marine Ecology Progress Series* 329: 115-121 [[article link](#)]
23. **Kim K**, AP Alker**, K Shuster**, C Quirolo & CD Harvell (2006) Longitudinal study of aspergillosis of sea fan corals. *Diseases of Aquatic Organisms* 69: 95-99 [[article link](#)]
22. Gil-Agudelo DL, C Myers**, **K Kim** & GW Smith (2006) Changes in the microbial communities associated with *Gorgonia ventalina* during Aspergillosis infections. *Diseases of Aquatic Organisms* 69: 89-94 [[article link](#)]
21. Kim E, H Lasker, MA Coffroth & **K Kim** (2004) Morphological and genetic variation across reef habitats in a broadcast-spawning octocoral. *Hydrobiologia* 530/531: 423-432 [[article link](#)]
20. **Kim K** & CD Harvell (2004) The rise and fall of a six-year coral-fungal epizootic. *The American Naturalist* 164: S52-S63 [[article link](#)]
19. Alker A*, **K Kim**, D Dube** & CD Harvell (2004) Localized induction of a generalized response against multiple biotic agents in Caribbean sea fans. *Coral Reefs* 23: 397-405 [[article link](#)]
18. Harvell CD, R Aronson, N Baron, J Connell, A Dobson, S Ellner, L Gerber, **K Kim**, A Kuris, H McCallum, K Lafferty B McKay, JW Porter, M Pascual, GW Smith, K Sutherland & JR Ward (2004) The rising tide of ocean diseases: Unsolved problems and research priorities. *Frontiers in Ecology and the Environment* 2: 375-382 [[article link](#)]
17. Dube D**, **K Kim**, AP Alker** & CD Harvell (2002) Size structure and geographic variation in chemical resistance of sea fan corals *Gorgonia ventalina* to a fungal pathogen. *Marine Ecology-Progress Series* 231: 139-150 [[article link](#)]
16. Harvell CD, **K Kim**, C Quirolo, J Weir & GW Smith (2001) Coral bleaching and disease: contributors to 1998 mass mortality in *Briareum asbestinum* (Octocorallia, Gorgonacea). *Hydrobiologia* 460: 97-104 [[article link](#)]
15. Alker AP**, GW Smith & **K Kim** (2001) Characterization of *Aspergillus sydowii* (Thom et Church), a fungal pathogen of Caribbean sea fan corals. *Hydrobiologia* 460: 105-111 [[article link](#)]
14. **Kim K**, PD Kim, AP Alker** & CD Harvell (2000) Chemical resistance of gorgonian corals against fungal infections. *Marine Biology* 137: 393-401 [[article link](#)]
13. **Kim K**, CD Harvell, PD Kim**, GW Smith & SM Merkel (2000) Role of secondary chemistry in fungal disease resistance of sea fans (*Gorgonia* spp.). *Marine Biology* 136: 259-267 [[article link](#)]
12. Harvell CD, **K Kim**, JM Burkholder, RR Colwell, PR Epstein, DJ Grime, EE Hofman, EK Lipp, ADME Osterhaus, RM Overstreet, JW Porter, G Smith & GR Vasta (1999) Emerging marine diseases—climate links and anthropogenic factors. *Science* 285: 1505-1510 [[article link](#)]
11. **Kim K** & HR Lasker (1998) Allometry of resource capture in colonial cnidarians and constraints on modular growth. *Journal of Functional Ecology* 12: 646-654 [[article link](#)]
10. Smith GW, CD Harvell & **K Kim** (1998) Response of sea fans to infection with *Aspergillus* sp. *Revista de Biología Tropical* 5: 205-208
9. Lasker HR, **K Kim** & MA Coffroth (1998) Production, settlement, and survival of plexaurid gorgonian recruits. *Marine Ecology Progress Series* 162:111-123 [[article link](#)]

8. Nagelkerken I, K Buchan, GW Smith, K Bonair, P Bush, J Garzon-Ferreira, L Botero, P Gayle, CD Harvell, C Heberer, **K Kim**, C Petrovic, L Pors & P Yoshioka (1997) Widespread fungal pathogen in Caribbean sea fans: II. Patterns of infection and tissue mortality. *Marine Ecology Progress Series* 160: 255-263 [[article link](#)]
7. **Kim K** & HR Lasker (1997) Flow-mediated resource competition in the suspension feeding gorgonian *Plexaura homomalla* (Esper). *Journal of Experimental Marine Biology and Ecology* 215: 49-64 [[article link](#)]
6. Lasker HR & **K Kim** (1996) Larval development and settlement behavior of the gorgonian coral *Plexaura kuna* (Lasker, Kim and Coffroth). *Journal of Experimental Marine Biology and Ecology* 207: 161-175 [[article link](#)]
5. Lasker HR, **K Kim** & MA Coffroth (1996) Reproductive and genetic variation among Caribbean gorgonians: The differentiation of *Plexaura kuna*, sp. nov. *Bulletin of Marine Science* 58: 277-288 [[article link](#)]
4. Lasker HR, DA Brazeau, J Calderon, MA Coffroth, R Coma & **K Kim** (1996) In situ rates of fertilization among broadcast spawning gorgonian corals. *Biological Bulletin* 190: 45-55 [[article link](#)]
3. **Kim K** (1994) Antimicrobial activity in gorgonian corals (Coelenterata, Octocorallia). *Coral Reefs* 13: 75-80 [[article link](#)]
2. Goldberg WM, TL Hopkins, SM Holl, J Schaefer, KJ Kramer, TD Morgan & **K Kim** (1994) Chemical composition of the sclerotized black coral skeleton (Coelenterata: Antipatharia): A comparison of two species. *Comparative Biochemistry and Physiology* 107B: 633-643 [[article link](#)]
1. **Kim K**, WM Goldberg & GT Taylor (1992) Architectural and mechanical properties of the black coral skeleton (Coelenterata: Antipatharia): A comparison of two species. *Biological Bulletin* 182: 195-209 [[article link](#)]

ii. Book Chapters

7. **Kim K** (accepted) *Afterword*, in *Citizenship, Media and Information Literacy, and the College Laboratory*, S Clarke De Reza & M Grosse (eds.), Routledge
6. McGowan BL, S Cohen, **K Kim**, M Schroeder, A Taylor, X Varela & S Watkins (2024). *Building capacity to foster racial equity: Faculty learning communities for department chairs and program directors*, p183–196, in *Faculty learning communities working towards a more equitable, just, and anti-racist future in higher education*. K Rainville, D Title & C G Desrochers (eds.), IAP [[book link](#)]
5. **Kim K** (2016) *Diseases of Octocorals*, p 410–415, in *Diseases of Corals*. C Woodley et al. (eds) Wiley-Blackwell, Hoboken, NJ [[article link](#)]
4. **Kim K** & K Rypien (2016) *Aspergillosis of Caribbean Sea Fan Corals*, Gorgonia spp, p 236–241, in *Diseases of Corals*. C Woodley et al. (eds) Wiley-Blackwell, Hoboken NJ [[article link](#)]
3. **Kim K** (2011). *Aspergillosis is a fungal disease of sea fans*, p 228, in *Tropical Connections: Facts about South Florida's marine environment*. Kruczynski WL & PJ Fletcher (eds.), University of Maryland IAN Press, Cambridge MD [[article link](#)]
2. **Kim K**, AP Dobson, FMD Gulland & CD Harvell (2005) *Diseases and the Conservation of Marine Diversity*, p 149-166, in *Marine Conservation Biology*, E Norse & L Crowder (eds.), Island Press, Washington DC [[article link](#)]
1. **Kim K** & CD Harvell (2001) *Aspergillosis of sea fan corals: dynamics in the Florida Keys*, p 813-824, in *The Everglades, Florida Bay, and Coral Reefs of the Florida Keys: An Ecosystem Handbook*, JW Porter & K Porter (eds), CRC Press, Boca Raton FL [[article link](#)]

iii. Reports

3. Raymundo LJ, B Goldstein, D Baker, **K Kim**, S McLlroy, P Thompson, V Lapacek, D Duprey, J Cybulski, C LaRoche and N Geeraert (2018) *Atlas of the Nearshore Shallow Benthic Habitats with the Manell-Geus Habitat Focus Area*. University of Guam Marine Laboratory Technical Report No. 163, pp 63.
2. Wang J, **Kim K**, Ofiara D, Zhao Y, Bera A, Lohmann R & MC Baker (2016) Chapter 25: *Marine Debris*, p 698–731, in *Global Reporting and Assessment of the State of the Marine Environment*, United Nations Division for Ocean Affairs and the Law of the Sea [\[article link\]](#)
1. National Research Council (2008) *Tackling Marine Debris in the 21st Century*. The National Academies Press, Washington DC. Pp 206 [\[article link\]](#)

iv. Published Conference Proceedings

5. Broderick E, K Bushaw-Newton, J Santangelo & **K Kim** (2008) Role of the coral surface microbiota in disease: an in situ test using the *Gorgonia-Aspergillus* pathosystem. *Proceedings of the 11th International Coral Reef Symposium 1*: 242–246
4. Gil-Agudelo DL, L Ali-Hassan*, **K Kim** & Garriet W Smith (2006) Characterization of coral surface microbiota using metabolic profiling. *Proceedings of the 10th International Coral Reef Symposium 1*: 149-152
3. **Kim K** & GW Smith (2005) *Gorgonia-Aspergillus* Pathosystem: Review of a fungal disease affecting Caribbean sea fan corals. Pp 285-292, in *Health and Disease of Aquatic Organisms: Bilateral Perspectives* edited by RC Cipriano, IS Shchelkunov & M Faisal, Living Oceans Foundation #2005-05, Michigan State University Press, East Lansing, MI
2. Clifton KE, **K Kim** & J Wulff (1997) Field guide to the reefs of Caribbean Panama with emphasis on the fauna and flora of western San Blas. *Proceedings of the 8th International Coral Reef Symposium 1*: 167-184
1. Swain TD**, **K Kim** & HR Lasker (1997) Use of fluorescence microscopy in an assay of sperm density for the gorgonian coral, *Plexaura kuma*. *Proceedings of the 8th International Coral Reef Symposium 2*: 1341-1344

v. Book Review

1. **Kim K** (2010) *Sea Sick*: Book Review. *Oceanography* 23: 124 [\[article link\]](#)

G. STUDENT RESEARCH SUPERVISION & MENTORING

Summary: Supervised 13 graduate (ENVS is a Master's only program) and 27 undergraduate students who have garnered 32 competitive awards and recognitions.

- 1 Boren Scholarship (1)
- 2 Carnegie Endowment Junior Fellowship Program (1)
- 3 Critical Languages Scholarship (1 total)
- 4 EPA Greater Research Opportunity Scholarship (1)
- 5 Fulbright Scholar Program (5)
- 6 Fulbright Canada – Killam Fellowship (4)
- 7 Fulbright – Summer Institute (1)
- 8 Fulbright Scholar – Finalist (2)
- 9 NOAA Ernest F. Hollings Undergraduate Scholarship (6)
- 10 NSF Graduate Research Fellowship (2)

- 11 [ORISE Fellowship](#) (4)
- 12 [Udall Undergraduate Scholarship](#) (1)
- 13 [DC Space Grant Consortium Summer Research Grant](#) (2)
- 14 [Princeton in Asia](#) (1)
- 15 [Charles B. Rangel International Affairs Fellowship](#) (1)

b. Undergraduate Students:

- Leah Melmed⁶ (ENVS BS'22)
- Liza Wilson^{5,6,9} (ENVS BS'21); MS Candidate, University at Buffalo; Fullbright Scholar
- Jiana Blaha¹³ (BS'20); MPH 2020, Johns Hopkins University; Researcher, National Institutes of Health; UMD Medical School
- Azua Luo^{5,9,12,14,15} (BS 2019); Fulbright Scholar - China; MPP Harvard Kennedy School; US Foreign Service Officer
- Carly LaRoche^{5,6,9} (BS 2018); Fulbright Scholar - Indonesia; PhD University of Virginia; NOAA Knauss Fellow
- Benjamin Goldstein^{7,10} (BS 2018); PhD UC Berkeley; Biodiversity Analyst IUCN
- Alex Morris (BS 2018); MS 2021 University of Western Florida; JD Candidate, Loyola University; Lawyer, Strauss Massey Dinneen.
- Sergio Morales (BS 2017); Biological Technician, NOAA
- Caroline Vill^{6,9} (BS 2017)
- Kelly Donovan (BS 2016); MS 2018 University of Queensland, Australia; Environmental Scientist, Rodgers Consulting.
- Daniel Pasquale⁴ (BS 2015); MEng 2017 Massachusetts Institute of Technology; Civil Engineer, Boston MA
- Meaghan Cuddy⁸ (BS 2015) MS 2018 University of Texas; Ocean Specialist, US Department of State
- Tasia Poinssatte^{2,9} (BA 2014) MS, University of Colorado, Boulder; Research Director, RBI Strategies
- Kathryn Meyer^{9,11} (BS 2014) MS 2017, University of Michigan; EPA-ORISE Fellow II; Community Engagement and Outreach Manager - NCEAS DataONE; Office of Water, EPA Headquarters.
- Alyssa Frederick^{5,10} (BS 2013) Fulbright Scholar - New Zealand; PhD UC Irvine; National Geographic Young Explorer; Director of White Abalone Captive Breeding Program, UC Davis
- Stevia Morawski (BA 2013); Botanist, Aecom
- Gabby Labove (BS 2013); Howard University College of Medicine, Washington DC; Surgeon
- Debra Frantz¹³ (BA 2011); MS Cal State Long Beach
- Kate Pinkerton (BS 2010; MS 2012); Environmental Scientist, US-EPA Region 9 (CA)
- My Nguyen (BS 2009); PhD 2021, Case Western University; US-EPA ORISE Fellow
- Jamie Fultz (BS 2008); Edward Via College of Osteopathic Medicine; DO in private practice, NC
- Walker Timme (BS, 2007; MS'19) Science Teacher, Raymond Education Campus, Washinton DC
- Carey Myers⁵ (BS 2005) MD/PhD 2019, Jefferson University; Resident, Albert Einstein Healthcare Network; MD Jefferson Einstein Philadelphia Hospital

- Tahir Jamil (BS 2005) University of Toledo College of Medicine; Surgeon, ProMedica Physicians, Ohio
- Erin Reigh (BS 2004; MS 2006) MD Georgetown; Allergy and Clinical Immunology Specialist, Dartmouth-Hitchcock Medical Center, New Hampshire
- Mike Dema (BA 2002) Assistant City Attorney, St. Petersburg FL
- Kara Shuster (BS 2002) MS UC Santa Barbara; Senior Sustainability Consultant at DNV GL - Energy, Washington DC

b. Graduate Students:

- Marissa Swain (MS 2020) Associate, Renewable Energy Buyers Alliance
- John Doherty (MS 2017) PhD University of Hong Kong; Environmental Law Institute
- Jon Cybulski (MS 2016) PhD University of Hong Kong; National Geographic Young Explorer; Post-Doctoral Fellow, Smithsonian Tropical Research Institute
- Susie Vulpas^{1,3,5} (MS 2015) Fulbright Scholar (Indonesia); Marine Program Advisor - Indonesia, Conservation International
- Charise Johnson (MS 2014) Research Associate, Union of Concerned Scientists
- Vince Bacalan¹¹ (MS 2013) Environmental Protection Specialist, US-EPA Headquarters (Washington DC)
- Kate Pinkerton¹¹ (MS 2012) Environmental Scientist, US-EPA Region 9 (San Francisco, CA)
- Jamey Redding (MS 2011) Scientist, Earth Resources Technology
- Walker Timme (MS 2010) Science Teacher, Raymond Education Campus, DC
- Genelle Harrison (MS 2010) PhD McGill University; Post Doctoral Fellow, U of Colorado Denver; Bioinformatics Scientist, Tempus Labs
- Emily Broderick (MS 2008) Instructor, Yavapai College
- Kirby Webster (MS 2007) Environmental Associate, Skeo Solutions
- Lanna Ali-Hassan (MA 2006) Anthony Wilder Design Build, MD
- Erin Reigh (MS 2006) MD Georgetown Medical School; Allergy & Immunology Fellow -Washington University Faculty, Dartmouth College
- David Baker (MS 2003) PhD Cornell University; Associate Professor, University of Hong Kong
- Katherine Bruce¹¹ (MS 2003) Environmental Protection Specialist, US-EPA Headquarters, Washington DC

c. Non-Research Mentees:

- Madeline Olden (SIS MS'21) Boren Fellowship
- Cheldina Jean (ENVS BS'20) Udall Scholarship
- Annika Barth (ENVS BA'19) Udall Scholarship - Honorable Mention
- Smriti Kumble (ENVS BS'17) Gaither Junior Fellows Program - Carnegie Endowment
- Isobel Araujo (ENVS BS'18) Udall Scholarship
- Kayla Ma (SIS BA'14) Udall Scholarship
- Stephen Bronskill (SPA BA'12) Udall Scholarship; Truman Finalist

H. TEACHING

Summary: Taught 2,306 students across 101 classes, of which 23 courses were new preparations.

i. **Courses Taught** (bold indicates new course preparation)

<i>Semester</i>	<i>Course (credit hours)</i>	<i>Enrollment</i>
Washington College		
2026-S	WPD-105 Basic Golf (1)	
2025-F	WPD-105 Basic Golf (1)	16
American University		
2020-Su	Facilitator: Online Instructor Course	6
2018-S	ENVS-150 Nature of Earth (3)	45
2017-S	Internships & Independent Studies Supervision	12
2017-F	ENVS-492 Senior Capstones (3)	24
2017-F	Internships & Independent Studies Supervision	5
2017-S	ENVS-150 Sustainable Earth (3)	60
2017-S	ENVS-396 Marine Ecology & Conservation (3)	15
2016-F	ENVS-492 Senior Capstones (3)	19
2016-F	ENVS-150UC Sustainable Earth (3)	13
2016-S	IDIS-196 AU Scholars Lab - Cuba (1)	12
2016-S	ENVS-491, 591 Internship (various) (1.5)	
2015-F	GENED-250 The Marine Environment (3)	9
2015-F	IDIS-196 AU Scholars Lab (1)	9
2015-F	ENVS-491, 591 Internships (1.5)	2
2015-F	<i>Course Release</i> (Dept Chair, AUS Director) (4.5)	
2015-S	ENVS-396 Ecological Applications (3)	20
2015-S	<i>Course Release</i> (Director, AU Scholars Program) (3)	
2014-F	ENVS-150UC Sustainable Earth (3)	16
2014-F	UCOL-100 University College: Washington Lab (1)	16
2014-F	Internships & Independent Studies Supervision	3
2014-F	<i>Course Release</i> (Director, AU Scholars Program) (3)	
2014-Su	ENVS-596 Scientific Method and Science Education (3)	8
2014-S	<i>Sabbatical Leave</i>	
2013-F	ENVS-150 Sustainable Earth (3)	88
2013-F	ENVS-492 Senior Capstones (3)	20
2013-F	Internships & Independent Studies Supervision	2
2013-Su	ENVS-596 Scientific Method and Science Education (3)	6
2013-S	ENVS-150 Sustainable Earth (3)	117
2013-S	UCOL-100 University College: Spring Student Research (1)	14

2013-S	UCOL-100 University College: Makengue, Nicaragua Experience (1)	11
2013-S	Internships & Independent Studies Supervision	2
2013-S	<i>Course Release</i> (Chair, General Education Committee) (3)	
2012-F	ENVS-150UC Sustainable Earth (3)	14
2012-F	UCOL-100 University College: Washington Lab (1)	14
2012-F	ENVS-150 Sustainable Earth (3)	64
2012-F	Internships & Independent Studies Supervision	1
2012-S	ENVS-150 Sustainable Earth (3)	73
2012-S	UCOL-100 University College: Spring Student Research (1)	14
2012-S	Internships & Independent Studies Supervision	3
2011-F	ENVS-150 Sustainable Earth (3)	62
2011-F	ENVS-150UC Sustainable Earth (3)	14
2011-F	UCOL-100 University College: Washington Lab (1)	14
2011-F	Internships & Independent Studies Supervision	2
2011-F	<i>Course Release</i> (Chair, Department of Environmental Science) (3)	
2011-S	ENVS-596 Practice of Environmentalism: Galapagos (1)	22
2011-S	ENVS-572 Topics in Conservation: Marine Conservation (3)	23
2011-S	Internships & Independent Studies Supervision	17
2011-S	<i>Course Release</i> (Chair, Department of Environmental Science) (3)	
2010-F	ENVS-150UC Sustainable Earth (3)	16
2010-F	ENVS-492 ENVS Senior Capstones (3)	14
2010-F	Internships & Independent Studies Supervision	14
2010-Su	Internships & Independent Studies Supervision	4
2010-S	ENVS-596 Practice of Environmentalism: Galapagos (3)	24
2010-S	Internships & Independent Studies Supervision	8
2009-F	GENED-150UC Sustainable Earth (3)	19
2009-F	UCOL-100 University College Washington Lab (1)	19
2009-F	Internships & Independent Studies Supervision	10
2009-F	<i>Course Release</i> (Chair, Department of Environmental Science) (3)	
2009-Su	Internships & Independent Studies Supervision	2
2009-S	ENVS-102LC Seminar in Environmental Issues (1)	25
2009-S	ENVS-596 Practice of Environmentalism: Galapagos (3)	24
2009-S	Internships & Independent Studies Supervision	9
2008-F	ENVS-102LC Seminar in Environmental Issues (1)	15
2008-F	ENVS-580 Environmental Science I (3)	27
2008-F	Internships & Independent Studies Supervision	9
2008-F	<i>Course Release</i> (Chair, Department of Environmental Science) (3)	
2008-Su	Internships & Independent Studies Supervision	4
2008-S	BIO-697 Research Methods (3)	13
2008-S	<i>Course Release</i> (Interim Chair, Department of Biology) (3)	
2008-S	Internships & Independent Studies Supervision	7

2007-F	BIO-340 Marine Biology (3)	20
2007-F	<i>Course Release</i> (University Senate) (3)	
2007-F	Internships & Independent Studies Supervision	7
2007-Su	Internships & Independent Studies Supervision	2
2007-S	BIO-697 Research Methods (3)	12
2007-S	Internships & Independent Studies Supervision	4
2007-S	<i>Course Release</i> (overload from previous semester) (3)	
2007-S	<i>Course Release</i> (University Senate) (3)	
2006-F	Internships & Independent Studies Supervision	4
2006-F	<i>Sabbatical Leave</i>	
2006-S	BIO-240G Oceanography (3)	42
2006-S	BIO-240G Oceanography (3)	40
2006-S	BIO-100G Great Experiments in Biology (3)	74
2006-S	BIO-100G Great Experiments in Biology (3)	73
2006-S	Internships & Independent Studies Supervision	4
2005-F	BIO-240G Oceanography (3)	40
2005-F	BIO-100G Great Experiments in Biology (3)	75
2005-F	Internships & Independent Studies Supervision	5
2005-S	ENVS-104 Issues in Marine Science (1)	18
2005-S	BIO-210 General Biology II (3)	35
2005-S	BIO-240 Oceanography (3)	42
2005-S	ENVS-396 Natural History of the Florida Keys (1)	8
2005-S	ENVS-596 Ecology of Infectious Diseases (3)	26
2005-S	Internships & Independent Studies Supervision	4
2004-F	ENVS-102 Seminar in Environmental Issues (1)	18
2004-F	BIO-240 Oceanography (3)	44
2004-F	BIO-340 Marine Biology (3)	19
2004-F	Internships & Independent Studies Supervision	2
2004-S	ENVS-102 Seminar in Environmental Issues (1)	17
2004-S	BIO-240 Oceanography (3)	42
2004-S	BIO-210 General Biology II (3)	32
2004-S	Internships & Independent Studies Supervision	1
2003-F	BIO-240 Oceanography (3)	44
2003-S	BIO-210 General Biology II – Honors (3)	9
2003-S	BIO-240 Oceanography (3)	40
2002-F	BIO-240 Oceanography (3)	44
2002-F	<i>Course Release</i> (Junior Faculty Teaching Release Program) (6)	
2002-S	BIO-210 General Biology II (3)	12
2002-S	BIO-210 General Biology II – Honors (3)	5
2002-S	BIO-240 Oceanography (3)	40
2002-S	Internships & Independent Studies Supervision	2
2001-F	BIO-240 Oceanography (3)	48

2001-F	BIO-563 Terrestrial Field Methods (3)	18
2001-S	BIO-240 Oceanography (3)	44
2001-S	BIO-340 Marine Biology (3)	9
2000-F	BIO-100 Great Experiments in Biology (3)	72
2000-F	BIO-240 Oceanography (3)	45
2000-F	<i>Course Release</i> (for new faculty)	

I. SERVICE

Summary: I have been deeply involved in service at all levels at my university, in my professional capacity, and in the broader community. Highlights include my service to the *Department of Environmental Sciences* as inaugural chair, *Center for Teaching Research & Learning* as executive director, the University Senate, the *Ocean Studies Board* of the National Academies (two terms), executive board of the *International Society for Reef Studies*, *AU Presidential Search Committee*, *AU Athletics Director Search Committee*, and the *Ocean Sciences Bowl* team at Woodrow Wilson High School in Washington DC.

(D = Department.; C = College; U = University, P = Professional, O = Outreach, * **DEI-related activity**)

AY 2022 – 2023

- (U) Associate Director, *Center for Environment, Community & Equity*
- (U) Interim Director, *Multiscale RECIPES Project* (08/30/23 – 01/26/23)
- (U) Member, Committee on *University Faculty Awards Selection*
- (U*) Member, Committee on *DEI Lab – Workday ERP Transformation*, Office of Information Technology
- (U*) Member, Planning Committee, *Summit on Fostering Indigenous Spaces at AU*
- (U*) Member, *Data Analytics and Predictive Modeling Team on Student Retention*
- (U) Search Committee Member, *Associate Director*, Office of Merit Awards
- (U) Member, Middle States Self-Study Steering Committee, Sub-Committee on *Scholarship: Enhancing Capacity for Distinctive Research and Scholarship*
- (U*) Member, University Strategic Plan Implementation Committee (Years 3–4), *Strategic Imperative 4: Learning for Undergraduate, Graduate, and Professional Students*. Work-stream Lead on *Designing for all learners and in multiple modalities*
- (U*) Member, AU ADVANCE Grant Steering Committee
- (U) Member (ex-officio), *Committee on Scholarship*,
- (U) Member (ex-officio), *Computer and Information Services Committee*, AU Faculty Senate
- (U) Member, *Online Learning Leadership Council*
- (U) Member, *Academic Technology and Services Committee*
- (U) Member, *Enterprise Systems Project Team*
- (U) Member, *Sustainability Advisory Committee*
- (U) Member, *Single Use Plastics Committee*, Office of Sustainability
- (U) Faculty Advisor, *Women's Field Hockey Team* (NCAA Division I)
- (U) Faculty Liaison, *Fulbright U.S. Scholars Program*
- (C) Member, Search Committee, *Tenure-Track Open Rank in Virology*, Department of Biology
- (D) Member, Rank & Tenure Committee, *Promotion to Senior Professorial Lecturer*, Barbara Balestra

- (D) Chair, Rank & Tenure Committee, *Promotion to Full*, Sauleh Siddiqui
- (D) Chair, Search Committee, *Tenure-Track Open Rank in Environmental Scientist*

AY 2021 – 2022

- (U) Member, *Summer Scholars and Artists* Grant Review Panel, Office of Undergraduate Education
- (U) Member, Middle States Self-Study Steering Committee, Sub-Committee on *Scholarship: Enhancing Capacity for Distinctive Research and Scholarship*
- (U*) Member, University Strategic Plan Implementation Committee (Years 3–4), *Strategic Imperative 4: Learning for Undergraduate, Graduate, and Professional Students*. Work-stream Lead on *Designing for all learners and in multiple modalities*
- (U*) Co-Facilitator, *Creating an Inclusive Environment – a Faculty Learning Community for Department Chairs and Program Directors*
- (U*) Member, AU ADVANCE NSF Grant Proposal Steering Committee
- (U*) Organizing Team, *Retreat: Inclusive Excellence in Faculty Tenure, Promotion & Reappointment* (10/29/21–10/30/21)
- (U*) Steering Committee Member, AU's *Center for Environment, Community & Equity*
- (U) External Partners Interviewee, ACEJMC Reaccreditation of Journalism and Public Communication, SOC
- (U) Member, *Elements* soft launch Review, Office of the Provost
- (U) Member, UK Scholarship Nomination Panel, Office of Merit Awards
- (U) Member (ex-officio), AU Senate *Committee on Scholarship*,
- (U) Member (ex-officio), AU Senate *Computer and Information Services Committee*
- (U) Member, *Online Learning Leadership Council*
- (U) Member, *Academic Technology and Services Committee*
- (U) Member, *Enterprise Systems Project Team*
- (U) Member, *Sustainability Advisory Committee* (Strategic Planning)
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (U) Faculty Liaison, Fulbright U.S. Scholars Program
- (U) Panelist, *Faculty Mentorship: How to Find and Develop a Mentor/Mentee Relationship*, Office of Merit Awards (10/14/21)
- (U) Search Committee Member, *VP for Auxiliary Services and Airlie Center*, Office of Finance
- (C) Search Committee Member, *Tenure-Track Open Rank: Microbiology*, Department of Biology
- (C) Member, Rank & Tenure Committee: Promotion to Associate Professor, Department of Anthropology
- (D) Member, Merit Review Committee, ENVS
- (D*) Mentor, Junior Faculty Mentoring Program in ENVS: Michael Alonzo, Valentina Aquila, Jessica Gephart and Sauleh Siddiqui
- (P) Panelist, *DASER Experiments: Art, Empathy, and Climate Change*, Cultural Programs of the National Academy of Sciences (09/23/21)
- (P) Reviewer: *Oceanography*

AY 2020 – 2021

- (U) Participant, The Campaign for American University Video *Change Can't Wait*
- (U) Volunteer, Comprehensive Fundraising Campaign
- (U*) Member, University Strategic Plan Implementation Committee (Years 3–4), *Strategic Imperative 4: Learning for Undergraduate, Graduate, and Professional Students*. Work-stream Lead on *Designing for all learners and in multiple modalities*

- (U*) Member, University Strategic Plan Implementation Committee (Years 1–2), *Strategic Imperative 4: Learning for Undergraduate, Graduate, and Professional Students*. Work-stream Lead on *Inclusive Pedagogy*
- (U*) Co-Facilitator, *Creating an Inclusive Environment – a Faculty Learning Community for Department Chairs and Program Directors*
- (U) Stakeholder Committee, University Librarian Search (scoping and interview)
- (U*) Steering Committee Member, AU's *Center for Environment, Community & Equity*
- (U) Panelist, Marshall and Rhodes Scholarships - Interview Panel, Office of Merit Awards
- (U) Member (ex-officio), AU Senate *Committee on Scholarship*, and *Computer and Information Services Committee* of the Senate
- (U) Member, Sustainability Advisory Committee (Strategic Planning)
- (U*) Member, AU ADVANCE NSF Grant Proposal Steering Committee
- (U) Member, *Faculty Activity Reporting Systems - Alternate Solutions*
- (U) Member, AU Honors Student Selection Committee
- (U) Member (ex-officio), Committee on Scholarship of the Faculty Senate
- (U) Member, Online Learning Leadership Council
- (U) Member (ex-officio), Computer and Information Services Committee of the Senate
- (U) Member, Academic Technology and Services Committee
- (U) Member, Enterprise Systems Project Team
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (U) Faculty Liaison, Fulbright U.S. Scholars Program
- (D*) Mentor, Junior Faculty Mentoring Program in ENVS (Michael Alonzo, Valentina Aquila, Jessica Gephart and Sauleh Siddiqui)
- (O) Panelist (With Sean Carroll, Fred Tutman, Maggie Stogner), *Serengeti Rules*, School of Communications (11.10.20)

AY 2019 – 2020

- (U) Member, University Strategic Plan Implementation Committee (Years 1–2), *Strategic Imperative 4: Learning for Undergraduate, Graduate, and Professional Students*. Workstream Lead on *Inclusive Pedagogy*
- (U) Member, The Future of Research and Learning Work Stream (Strategic Plan)
- (U) Session Organizer, University Leadership Retreat Planning
- (U) Founding Member, AU's *Center for Environment, Community & Equity*
- (U) Member, Sustainability Advisory Committee (Strategic Planning)
- (U) Member, Online Learning Leadership Council
- (U) Member, Web Steering Committee
- (U) Reviewer, Faculty Research Support Grants
- (U*) Member, AU ADVANCE NSF Grant Proposal Steering Committee
- (U) Chair, Ad Hoc Advisory Committee on Research and Centers' (AACRC) Academic Misconduct subcommittee
- (U) Member, *Ad Hoc* Advisory Committee on Research and Centers
- (U) Member, *Faculty Activity Reporting Systems - Alternate Solutions*
- (U) Interview Panelist, UK Scholarships Nominations Process, Office of Merit Awards
- (U) Member, Student Academic Achievement Awards Selection Committee
- (U) Member, AU Honors Student Selection Committee
- (U) Stakeholder Committee, Vice President and Chief Information Officer (CIO) Search
- (U) Stakeholder Committee, Vice Provost and Chief Online Officer (VP-COO) Search
- (U) Member (ex-officio), Committee on Scholarship of the Faculty Senate
- (U) Member, Online Learning Leadership Council

- (U) Member (ex-officio), Computer and Information Services Committee of the Senate
- (U) Member, Academic Technology and Services Committee
- (U) Member, Enterprise Systems Project Team
- (U) Participant, *Sony Collaborative* on Instructional Technology
- (U) Faculty Advisor, [Sustainable Ocean Alliance](#) - AU Chapter
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (U) Faculty Liaison, Fulbright U.S. Scholars Program
- (C) Member, Physics R&T Committee (Gregg Harry; Promotion to Full Professor)
- (C) Member, Biology R&T Committee (Chris Tudge; Promotion to Term Full Professor)
- (C) Member, Science R&T Committee
- (D) Member, Rank & Tenure Committee
- (D) Member, ENVS Program Assessment Committee
- (D) Member, *Ad Hoc* Term Promotion File Review Committee (file for promotion to Hurst Professorial Lecturer, Jesse Meiller)
- (D*) Mentor, Junior Faculty Mentoring Program in ENVS (Michael Alonzo, Valentina Aquila, Jessica Gephart)
- (P) Member, Sony Future Learning Collaborative
- (P) Panelist (virtual), *Fostering Individual and Institutional Sustainability*, presentation and discussion with Deloitte Green Team, CA (May 29, 2020)

AY 2018 – 2019

- (U*) Panelist, Critical Conversations in STEM (CTRL Event, 4/03/20)
- (U*) Member, AU ADVANCE NSF Grant Proposal Steering Committee
- (U) Member, AU Honors Student Selection Committee
- (U*) Panelist, Asian American Student Union Networking Event (04/06/19)
- (U) Member, AUxII Council Search Committee, Office of Undergraduate Education
- (U*) Interviewee (video), *Diversity and Inclusion – Inclusive Teaching*, Office of the President
- (U*) Interviewee (video), *Mentoring - Frederick Douglass Distinguished Scholars Program*
- (U*) Member, [Excelencia](#) Data Institute
- (U) Liaison, [Airlie Center Academic Programming](#)
- (U) Member, Academic Integrity Code Committee (evaluation and revision of manual and processes)
- (U) Member, AUxII Council Selection Committee, Office of Undergraduate Education
- (U) Member (ex-officio), Computer and Information Services Committee of the Senate
- (U) Member, Academic Technology and Services Committee
- (U) Member, Enterprise Systems Project Team
- (U*) Member, SET Task Force (Faculty Senate)
- (U) Participant, *Sony Collaborative* on Instructional Technology
- (U) Member, Web Steering Committee
- (U) Member, University Strategic Planning “*Future of Research & Learning*” Workstream Group, Office of the Provost
- (U) Member, AU Strategic Planning Subcommittee - *Areas of Excellence*
- (U) Faculty Advisor, [Sustainable Ocean Alliance](#) - AU Chapter
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (D) Search Committee, Tenure-track, Ecosystem Science, Department of Environmental Science
- (D) Mentor, Junior Faculty Mentoring Program in ENVS (Michael Alonzo, Valentina Aquila, Karen Knee)

AY 2017 – 2018

- (U) Member, *Future Walk* - President Burwell Inauguration Celebration Committee
- (U*) Member, *Faculty Development Leadership Cohort* (inaugural) for *Diversity & Inclusion*
- (U) Participant, *Resiliency Assessment Workshop*, Office of Sustainability
- (U) Interview Panelist, *UK Fulbright/Marshall Programs*, Office of Merit Awards
- (U) Liaison, [Airlie Center Academic Programming](#)
- (U) Selection Panel, Udall Nominations, Office of Merit Awards
- (U) Participant, Skills Initiative Video: *Critical Thinking*, AU Career Center
- (U) Participant, Story Video: *The AU Faculty*, Office of Enrollment Admissions App
- (U*) Panelist, *Being a Student of Color at AU*, Office of Student Life
- (U) Member, AU Strategic Planning Subcommittee, Areas of Excellence
- (U) Interviewee, [AU Carbon Neutrality Announcement Video](#)
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (C) Search Committee Member, Associate Dean for Research, CAS
- (C) Steering Committee, *Optics Olympiad* (part of G. Harry's NSF Career Grant)
- (D) Expenditure Committee, Department of Environmental Science
- (D) Mentor, CAS Junior Faculty Mentoring Program (Michael Alonzo, Valentina Aquila, Karen Knee)
- (D) Director of Undergraduate Studies, Department of Environmental Science

AY 2016 – 2017

- (U) Member, AU Presidential Search Committee
- (U) Steering Committee, *ECollaborative*
- (U) Member, Search Committee – Merit Awards Advisor, Office of Merit Awards
- (U) Airlie Academic Development Plan (in support of VP of Office of Development)
- (U) Panelist, *Success Stories: Why What Faculty Do Makes a Difference*, Ann Ferren Conference
- (U) Selection Panel: Udall, Fulbright Scholars, UK Scholarships, Office of Merit Awards
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (C) Steering Committee, *Optics Olympiad* (part of G. Harry's NSF Career Grant)
- (C) Member, CAS PhD Program Development Committee
- (C) Panelist, Film *Age of Consequences*
- (D) Mentor, CAS Junior Faculty Mentoring (Karen Knee)
- (D) Director of Undergraduate Studies Program
- (D) Member, Rank & Tenure Committee
- (P) Member, Editorial Board, *Coral Reefs*
- (P) Recording Secretary, *International Society of Reef Studies*
- (P) Grant Reviewer: National Geographic
- (O) Member, *Environmental Literacy Advisory Committee*, Office of the State Superintendent of Education, DC

AY 2015 – 2016

- (U) Lead, Curriculum Development: *Study Abroad in Kenya* for ENVS Students
- (U) Director, AU Scholars Program
- (U) Steering Committee, *ECollaborative*
- (U) Member, Reinventing the Student Experience (RiSE) Retreat Planning Committee
- (U) Selection Panel, Udall Scholars, Office of Merit Awards
- (U) Panel Member, *Teaching First Year Students: Challenges and Opportunities*, Center for Teaching, Research & Learning, Noontime Conversation Event
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)

- (C) Member, CAS PhD Program Development Committee
- (C) Judge, Mathias Student Conference
- (D) Chair, Tenure-Track Search Committee, ENVIS
- (D) Chair, Department of Environmental Science
- (D) Director of Undergraduate Studies Program
- (D) Member, Rank & Tenure Committee
- (P) Member, Editorial Board, *Coral Reefs*
- (P) Recording Secretary, *International Society of Reef Studies*
- (O) Member, *Environmental Literacy Advisory Committee*, Office of the State Superintendent of Education, DC

AY 2014 – 2015

- (U) Director, AU Scholars Program
- (U) Co-Lead, Environmental and Sustainability Collaborative Faculty Research Retreat
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (C*) Speaker, Multicultural Overnight Event
- (D) Chair, Department of Environmental Science
- (D) Member, ENVIS Cluster Faculty Search
- (D) Director of Undergraduate Studies Program
- (D) Member, Rank & Tenure Committee
- (P) Member, Editorial Board, *Coral Reefs*
- (P) Recording Secretary, *International Society of Reef Studies*

AY 2013 – 2014 (Sabbatical, Spring 2014)

- (U) Member, Fulbright Scholars Selection Committee, Office of Merit Award
- (U) Member, Udall Scholars Selection Committee, Office of Merit Award
- (U) Director, AU Scholars Program
- (U) Member, AU Athletics Strategic Plan, *Academic Achievements & Student-Athlete Development*
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (U) Presenter, *Celebrating Philanthropy* (Baltimore MD)
- (U) Member, *Campus Beautification Day*
- (D) Member, Rank & Tenure Committee
- (D) Director of Undergraduate Studies, Department of Environmental Science
- (P) Panel Member: US-AID/NSF PEER Review Program
- (P) Proposal Reviewer: National Geographic
- (P) Manuscript Reviewer: *Diseases of Aquatic Organisms, Coral Reefs*
- (P) Contributing Co-author, United Nations *World Ocean Assessment* Chapter 25: Marine Debris
- (P) Chapter Reviewer, United Nations *World Ocean Assessment* Chapter 20: Land-Based Inputs

AY 2012 – 2013

- (U) Member, Fulbright & Udall Scholars Selection Committee
- (U) Member, Earth Week Planning Committee
- (U) Member, Sustainability Project Team
- (U) Member, Undergraduate Studies Subcommittee, Middle States Review Self-Study
- (U*) Member, Korean Garden Committee
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (U) Presenter, *AU Culture WONKs* (Boston MA)
- (D) Member, Rank & Tenure Committee
- (D) Director of Undergraduate Studies, Department of Environmental Science

- (P) Contributing Writer, UN World Ocean Assessment Chapter 25: Marine Debris
- (P) Chapter Reviewer, UN World Ocean Assessment Chapter 20: Land-Based Inputs
- (P) Member, DC STEM Advisory Board
- (O*) Volunteer Coach, Ocean Sciences Bowl Team, Woodrow Wilson HS (Washington DC)
- (O) Speaker, Smithsonian National Zoo Volunteers Program
- (O) Screening Panelist, *Dirt: A Love Story*, American University

AY 2011 – 2012

- (U) Member, Search Committee – Directors of Athletics, Department of Athletics & Recreation
- (U) Member, Ad Hoc Honors Committee
- (U) Member, Fulbright & Udall Scholars Selection Committee
- (U) Member, Undergraduate Studies Subcommittee, Middle States Review Self-Study
- (U) Member, Earth Week Planning Committee
- (U) Member, Sustainability Project Team
- (U) Panelist, Undergraduate Research Workshop
- (U) Member, Study Abroad Advisory Committee
- (U*) Member, Korean Garden Committee
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (D) Member, Rank & Tenure Committee
- (D) Director of Undergraduate Studies, Department of Environmental Science
- (P*) Member, DC STEM Advisory Board
- (O*) Volunteer Coach, Ocean Sciences Bowl Team, Woodrow Wilson HS (Washington DC)
- (O) Interviewed about traveller's impact on coral reefs (BBC Travel)

AY 2010 – 2011

- (U) Co-Chair, Department Chair Development Task Force
- (U) Member, Udall Scholars Selection Committee, Office of Merit Awards
- (U*) Member, Korean Garden Committee
- (U) Member, Earth Week Planning Committee
- (U) Member, Sustainability Project Team
- (U) Member, Study Abroad Advisory Committee
- (U) Panelist, Undergraduate Research Workshop
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (D) Director of Undergraduate Studies, Department of Environmental Science
- (D) Co-Chair, Faculty Search (Ecohydrology), Department of Environmental Science
- (D) Search Committee, Tenure-track, Experimental Physics, Department of Physics
- (D) Member, Rank & Tenure Committee
- (P) NSF Review Panel, NSF-NIH *Emerging Infectious Diseases*
- (O*) Volunteer Coach, Ocean Sciences Bowl Team, Woodrow Wilson HS (Washington DC)

AY 2009 – 2010

- (U) Co-Chair, Department Chair Development Task Force
- (U) Member, Advisory Committee, AU Study Abroad Program
- (U) Member, Udall Scholars Selection Committee, Office of Merit Awards
- (U) Member, University Sustainability Project Team
- (U) Participant, *Understanding the Experience of Faculty of Color*
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (C) Member, Educational Programing Committee

- (D) Search Committee, Tenure Track in Climate Change, Department of Environmental Science
- (D) Search Committee - Co-Chair, Tenure-track, Wetlands, Department of Environmental Science
- (D) Director of Undergraduate Studies, Department of Environmental Science
- (D) Chair, Environmental Science PhD Program Exploration Committee
- (D) Member, Rank & Tenure Committee
- (P) NSF Review Panel: NSF-NIH *Emerging Infectious Diseases*
- (O) Volunteer Coach, Ocean Sciences Bowl Team, Woodrow Wilson HS (DC)

AY 2008 – 2009

- (U) Member, University Climate Action Plan Committee
- (U) Co-Chair, Departmental Chair Development Task Force
- (U) Co-Organizer, *What Faculty Want From Chairs*, Anne Ferren Teaching Conference
- (U) Member, Faculty Retreat Planning Committee
- (U) Member, Fulbright Scholars Selection Committee, Office of Merit Awards
- (U) Member, Udall Scholars Selection Committee, Office of Merit Awards
- (U) Member, Undergraduate Research Panel, University Honors Program
- (U) Member, Advisory Committees, AU Study Abroad Program
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (C) Member, Educational Programing Committee
- (D) Search Committee Chair, Tenure-track Faculty Search, Wetlands Ecology, Department of Environmental Science
- (D) Chair, Environmental Science PhD Program Exploration Committee
- (D) Director of Undergraduate Studies, Department of Environmental Science
- (D) Member, Rank & Tenure Committee
- (O*) Volunteer Coach, Ocean Sciences Bowl Team, Woodrow Wilson HS (DC)
- (O) Host & Organizer, Distinguished Speaker Series (Open to the Public): Dr. Jane Lubchenco, NOAA Administrator, NOAA Climate Science and Services

AY 2007 – 2008

- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (U) Member, Faculty Search (Environmental Policy), School for International Service
- (U) Mock Interviewer, Greenberg Seminar
- (U) Co-Chair, Joint Committee on Curriculum and Academic Programs, University Senate
- (U) Member, Executive Committee of the Faculty Senate
- (U) Member, Athletic Advisory Committee, Department of Athletics
- (U) Member, Advisory Committee, AU Study Abroad Program
- (C) Moderator, CAS Student Research Conference
- (D) Member, Undergraduate Committee, Environmental Studies Program
- (D) Director, Environmental Studies Program
- (D) Internship Coordinator
- (D) Webmaster, Environmental Studies Program and Department of Biology
- (D) Search Committee, Tenure-track Faculty, Cell Biology, Department of Biology
- (D) Member, Rank & Tenure Committee
- (O) Volunteer Coach, Ocean Sciences Bowl Team, Woodrow Wilson HS (Washington DC)

AY 2006 – 2007

- (U) Co-Chair, Joint Committee on Curriculum and Academic Programs, University Senate

- (U) Member, Curriculum Integration Committee, AU Study Abroad Program
- (U) Member, Ad Hoc Committee on Learning Communities
- (U) Faculty Advisor, Women's Field Hockey Team (NCAA Division I)
- (U) Member, Athletic Advisory Committee, Department of Athletics
- (C) Speaker, College Success Foundation Lecturer, School of Education, Teaching & Health
- (D) Acting Chair, Department of Biology
- (D) Director, Environmental Studies Program
- (D) Member, Rank & Tenure
- (D) Search Committee, Tenure-Track Faculty, Cell Biology, Department of Biology
- (D) Member, ENVS Undergraduate Committee
- (D) Internship Coordinator
- (D) Webmaster, Biology and Environmental Studies
- (D) Member, ENVS PhD Committee
- (D) Search Committee, Tenure-track Faculty, Environmental Policy, School of International Service
- (O*) Volunteer Coach, Ocean Sciences Bowl Team, Woodrow Wilson HS (Washington DC)

AY 2005 – 2006

- (U) Member, Faculty Search (Environmental Policy), School for International Service
- (U) Co-Chair, Joint Committee on Curriculum and Academic Programs, University Senate
- (U) Member, Curriculum Integration Committee, AU Study Abroad Program
- (U) Member, Faculty Athletic Advisory Council, Department of Athletics
- (C) Member, Educational Programing Committee - Research Committee
- (C) Speaker, Graduate Open House
- (D) Director, Environmental Studies Program
- (D) Member, Rank & Tenure Committee, Department of Biology
- (D) Member, ENVS Undergraduate Committee
- (D) Internship Coordinator
- (D) Webmaster, Environmental Studies Program and Department of Biology
- (D) Member, ENVS PhD Committee

AY 2004 – 2005

- (U) Faculty Advisor, AU Lady Eagles Ice Hockey Club Team
- (U) Building Representative, Emergency Evacuation Plan
- (U) Member, Athletic Advisory Committee
- (C) Member, Budget Advisory Committee
- (C) Member, Educational Programing Committee - Research Committee
- (D) Director, Environmental Studies Program
- (D) Undergraduate Advisor, Environmental Studies Program
- (D) Webmaster, Environmental Studies Program
- (C) Member, Ad Hoc Academic Integrity Review Panel
- (O) Host & Organizer, Distinguished Speaker Series (Open to the Public): Dr. John H. Marburger III, Director, Office of Science and Technology Policy (event covered by C-SPAN)

AY 2003 – 2004

- (U) Faculty Sponsor, *Chesapeake Bioneers* Conference
- (U) Member, Fulbright Selection Committee, Office of Merit Awards
- (U) Faculty Advisor, AU Men's Golf Team

- (U) Member, Ad Hoc Committee on Center for Environmental Films
- (C) Member, Budget Advisory Committee
- (C) Member, Technology Committee
- (C) Advisor, Premedical Program
- (C) Member, Ad Hoc Academic Integrity Review Panel
- (C) Chair, AU DC-Sharjah Science Exchange Program
- (C) Co-Organizer, Graduate Studies Open House
- (C) Moderator, Student Research Conference
- (D) Director, Environmental Studies Program
- (D) Webmaster, Environmental Studies Program

AY 2002 – 2003

- (C) Advisor, Premedical Program
- (C) Member, Budget Advisory Committee
- (C) Member, Technology Committee
- (C) Member, Ad Hoc Academic Integrity Review Panel
- (C) Member, Dissertation Fellowship Committee
- (D) Webmaster, Environmental Studies Program

AY 2001 – 2002

- (C) Member, Technology Committee
- (C) Member, Budget Advisory Committee
- (C) Moderator, Student Research Conference
- (D) Chair, Undergraduate Program, Department of Biology

AY 2000 – 2001

- (C) Member, Technology Committee
- (C) Member, Ad Hoc Academic Integrity Review Panel
- (D) Member, Faculty Search (Microbiology), Department of Biology
- (D) Member, Rank & Tenure Committee
- (D) Member, General Education Course Review (BIO-240G)
- (D) Chair, Undergraduate Program, Biology Department
- (D) Member, Faculty Search (Molecular Genetics), Department of Biology

J. CERTIFICATIONS / AWARDS

- (12/2022) 5th Place (M55/67 kg Class), World Masters Weightlifting Championships
- (06/2021) 2nd Place (M55/67 kg Class), Canadian Masters Weightlifting Championships
- (05/2021) 6th Place (M55/67 kg Class), World Masters Weightlifting Championships
- (10/2019) Olympic Weightlifting Coach – Level 1, USA Weightlifting
- (07/2019)* Facilitator, Intercultural Development Inventory
- (09/2018) Local Olympic Weightlifting Competition Referee, USA Weightlifting
- (06/1995) NITROX Diver, IANTD
- (11/1987) Open Water Diver, PADI