USCB COMES TOGETHER IN A UNITED WAY 2017

On March 30th USCB ended this year’s United Way campaign. The fundraising campaign highlighted how financial support is vital to funding local community programs and partnerships that impact those in need. Through the pledges of USCB staff and faculty donations totaled $3,885.00.

All and all this was a great effort and opportunity to increase USCB’s visibility and reinforce our commitment to community outreach.

CHANGE IN CAMPUS NAMES

With the addition of the Hilton Head Island Campus and during a period of exceptional growth, it was necessary to rethink our campus names. In light of this growth and for clear messaging, the campuses have been named as follows: Beaufort Campus, Bluffton Campus and Hilton Head Island Campus.

The name change will help students and the public understand our campuses better.

We are in the process of making these changes on our website and in enrollment and marketing materials.

DEB JOHNSON NOMINATED FOR BEAUFORT REGIONAL CHAMBER OF COMMERCE 2017 CIVITAS AWARDS

The Beaufort Regional Chamber of Commerce announced on May 23rd the nominees for its 2017 Civitas Awards. These annual awards recognize outstanding businesses, organizations and individuals in the region.

Debra Johnson, from the Advancement office, was nominated for Outstanding Employee. Other award categories include: Community Stewardship, Excellence in Free Enterprise, Historic Rehabilitation, Lifetime of Leadership, Lowcountry Young Professional, Military Citizenship, Outstanding Leadership Beaufort Alumni, Outstanding Non-Profit, Regional Economic Impact, Tourism Leadership, and Volunteer of the Year.

The winners will be announced during the Civitas Awards Gala & Annual Meeting on Friday, June 2, 2017 at Tabby Place, 809 Port Republic Street.

Staff Advisory Council Mission Statement

Facilitate active and direct communication between University staff and senior administration, and to provide a forum for input and discussion of issues important to the staff and the University.
WELCOME TO THE SAND SHARK FAMILY

Shavon Dempsey
Community Outreach
Conference Coordinator

Shavon is a Savannah, GA native with over eight years of project administration and business development experience. She is a graduate of Armstrong Atlantic State University (B.H.S, Public Health) and Savannah State University (M.B.A.). She brings a passion and dedication to her role in community outreach and conference services and is excited to be part of the USCB team.

Shuangxi Ren
IT
Associate Server Mgr.

Ren comes to us from Penn State where he graduated with a Master of Engineering Degree in Computer Science. After spending several years working in his industry, Ren and his wife (Dr. Xiomai Zhang) decided to make USCB their home. Ren will be working as an Associate Server Manager in the ITSS Department.

WELCOME GRADUATE INTERNS TO THE SAND SHARK FAMILY

The Division of Enrollment Management welcomes two graduate interns to campus this summer, Grace Kazmierski and Zackary Shinkle. These two are the fourth set of summer graduate interns to work in the division. Zackary and Grace will be working on a number of projects over the course of the summer, including; conducting focus groups of new students and their families to gain a better understanding of why our students chose to attend USCB; partnering with the Office of Financial Aid to create a Scholarship Policy Manual; developing a framework for an Admissions Tele-Counseling Program, and updating the Parents Session of New Student Orientation.

Grace is a graduate student at the University of South Carolina Columbia, pursuing a Master’s in Higher Education and Student Affairs. Zackary is a graduate student from Fort Hays State University in Hays, Kansas, where he is pursuing a Master’s in Higher Education-Student Affairs. Both are looking forward to exploring life in the LowCountry.

SERVICE RECOGNITION

The following employees were recognized at the April 5th Service Award Recognition ceremony.

30 Years - Earle Holley

10 Years - Lynn McGee, Austin Montford, Yiming Ji, Randy Lamkin, Tim (Mac) James, Lisa Ciresi

GET READY FOR HOMECOMING

Mark your calendars for the weekend of October 14th, for Homecoming! We are planning to hold the second annual LK5K on campus that weekend – either Saturday or Sunday morning – and the Sand Shark soccer team will host Ave Maria for the Homecoming game on Saturday, in addition to other activities to be determined.
CAMPUS CENTER ADDITION TO BE COMPLETED AUGUST 15

The addition to the South side of the Campus center is underway with an amended completion date of August 15. This addition will allow the housing office to move into a space that can accommodate their staff and the increased package and mail issue that have grown not only due to increased resident students, but also due to increased use of online purchasing. In addition there will be 4 additional rooms that can be scheduled. Three of them will have folding walls to allow them to be opened up into one larger space to facilitate additional programming.

Plans for this fall are to make the four rooms available until noon for scheduling of classes. In the afternoon they will be available for meetings, student organizations, etc. There will be enhanced storage, both for student organization materials as well as chairs and tables to support events in the building.

We hope a next step will be to design and implement an outdoor space for student use and for performances.

THANK YOU LARRY KIMBALL

Longtime cross country and track & field coach Larry Kimball is retiring at the end of the season. Kimball is the longest-tenured member of the athletics department, as he was hired as Assistant Director of Athletics Development to help lay the foundation for athletics before USCB even fielded any team. Kimball will remain in an advisory role and assist with fundraising efforts to build a track & field facility on campus. Those efforts began with the inaugural LK5K in Kimball’s honor in April, with nearly 150 walkers and runners participating in the race on the Bluffton Campus.

CONGRATULATIONS TO...

Brandon Wright, who was accepted to a doctoral program at Mercer University. He will be pursuing a Ph.D. in Educational Leadership (Higher Education).

Also, to Michael Weiss, who was accepted to a M.Ed. program in Higher Education at Columbia College and begins this fall.

IMPORTANT INFORMATION ABOUT THE STATE BUDGET

The state budget is currently in joint House and Senate legislative conference with uncertainty as to when and if their differences will be settled. With this said, here is what we know and do not know at this time:

1. We do **not know** if there will be any form of employee pay package included in the final budget

2. We do **know** that those employees that are members of the retirement system will see their payroll deduction for retirement contribution increase from 8.66 percent to 9.00 percent effective July 1, 2017.

3. We do **know** that for those employees enrolled in the State Health Insurance Plan there will be no increase in Premiums that they will be responsible for paying
TWO SAND SHARKS RECEIVE THEIR MASTER’S DEGREES

Since the last Staff Advisory Council newsletter, Colleen Sanchez and Andréa Sisino received their Master’s degrees.

Colleen Sanchez, first came to USC Beaufort as a student in 2006, and upon graduation was hired to work in the Bursar’s Office in 2010. She received her MBA, Master’s of Science in Business Administration with a focus in Finance in December 2016.

Andréa Sisino, who has been our Director of OLLI at USCB for 7 years, received her MSEL, Master’s of Science in Executive Leadership. She is currently teaching two graduate courses in leadership at another institution. Andréa is planning on pursuing her PhD in Innovation in Leadership in Higher Education in 2017-2018.

COUNSELING SERVICES OFFERS STAFF TRAINING

Counseling and Disability Services is inviting you to a workshop Thursday, August 10th, from 9:00 – 11:00 AM. Come for coffee or tea, and something yummy to go with it!

USCB staff are stakeholders in the well-being of our students. Most of us spend a significant portion of our days in direct contact with students, and devote our professional lives to ensuring that we help our students evolve to productive, resilient global citizens.

Many of you have encountered students in distress, whether they approached you about an upsetting situation, or distress emerged during your meeting. In any case, this can be highly challenging, as you attempt to help. A frequent – and understandable - reaction is “What do I do/say now?!” This training focuses on exactly that question!

“Distress” is a broadly defined concept, with a continuum of behaviors. We will discuss how to address levels of distress, from identifying a need for referral to disability services, to working with students who are so highly distressed that you are concerned for their safety. A focus of this training will be the introduction of “The QPR” method, an effective intervention that focuses on helping those who seem severely distressed. This is an approach designed to outline ways to effectively intervene with and refer potentially suicidal students, so they can safely get the help they need. We will watch a video, do some short role plays, and discuss. Finally, we will review the services we provide, and ways that you can help students by referring them here.

We will send out further notice in July, giving you an exact location and a chance to RSVP – so we know how many donuts we’ll need! We hope to see you August 10th!
One of Dr. Panu’s key messages for students and for our institution is “growth mindset.” Below is a short summary of what this phrase means to him.

1. A GROWTH MINDSET IS EMPOWERING.
   “When people are in a fixed mindset, they believe their basic talents, abilities and intelligence are fixed traits — they have a certain amount, and that’s it. But, in a growth mindset, people understand that talents and abilities can be developed through hard work, learning new strategies, and help from others. This is an empowering belief.”

2. LEARN WHAT TRIGGERS YOUR FIXED MINDSET.
   “Recognize the circumstances or people that trigger you into a fixed mindset. When we meet someone who’s much better than we are at something we value — do we envy them? Or, do we feel inspired to learn from them? We must learn to recognize our triggers and work with them.”

3. VALUE PROGRESS, NOT PERFECTION.
   “Don’t tell your child they’re smart, talented or brilliant. Help them understand the processes that lead to learning and growth. Praising intelligence leads to a fixed mindset that limits them. Instead, praising your child’s hard work, strategy and use of resources empowers them to learn in the future.”

4. BE WILLING TO WORK HARD.
   “If you’re trying to do something worthwhile, it’s going to take a lot. There will be heartaches, heartbreaks, failures and setbacks. Understand the kind of fortitude, recovery and resilience you’ll need on the road to becoming who you want to be.”

5. VIEW FAILURES OR SETBACKS AS LEARNING OPPORTUNITIES.
   “We’ve all had our fair shares of trials. Ask yourself, ‘What can I learn from this?’ Be willing to look within. It doesn’t mean you can’t be sorely disappointed when something doesn’t work out. But you learn from it and use it as a springboard for your next attempts.”
FROM THE REGISTRAR...

The Registrar’s Office has successfully survived the end of semester processing for grades, graduation, and probation/suspension. We’d also like to thank the entire USCB family for the efforts to put together a wonderful Commencement Ceremony for our graduates. It truly is a culmination of the hard work and dedication of the student, the faculty, and the staff.

Students that are completing their degree during Summer 2017 or Fall 2017 have the following deadlines to complete their Graduation Application:

- Summer 2017 – June 30th
- Fall 2017 – September 30th

Speaking of graduation, our very own La’Porcha Byers walked across the stage at Commencement on April 29th! Sadly, she’ll be leaving us in the coming months to head to Charlotte to start her career with her Computational Science degree.

ENROLLMENT GROWTH

As of May 15th, 1,561 students have enrolled for the Fall 2017 semester. Of the 1,561 total, 1,266 are continuing students, and 290 are new admissions, including 230 new freshman students. Year to date we are 15.3% higher enrolled than in previous two fall semesters. We had a total number of 2,491 applicants, 62% of whom were accepted to USCB. Currently, we are leading the USC system in number of students enrolled compared to this time last year, with 17.47% growth in enrollment. Our enrollment continues to grow, and we can’t wait to meet our new Sand Sharks in August!

THE AUDITORS ARE COMING!

The annual USC Beaufort financial interim audit fieldwork, will be performed on our campus during the week of May 31st. We will welcome Kate Pollard and Kelly Jones, members from the audit firm, Elliott Davis. They will be examining financial data and may contact you. If in cooperating with their requests, you are not the appropriate person to answer their question, please direct them to the Business Office.

FROM THE USCB LIBRARY...

We hope everyone is having a great summer! Interested in some summer reading? Browse our catalog at library.uscb.edu or drop by either campus library to check out a book. We have new fiction, non-fiction (see our Beaufort history displays on view at the Beaufort campus), and books on any topic that you might be interested in. Need help with some research? We’re here for that, too. Thinking about how your department can incorporate library tours, information, or services now or in the fall? Let us know how we can help you. Contact Geni Flowers, meflower@uscb.edu, or Melanie Hanes Ramos, hanesml@uscb.edu.

USCB LIBRARY SUMMER HOURS

Beaufort Campus Library M-Th 8:30-6/F 8:30-5
Bluffton Campus Library M-Th 8-9/F 8-5/Sat 12-5/Sun 4-9
Closed: 5/27-28, 7/4, 8/5-6, 12-13 & 19
Check out our webpage for more information: uscb.edu/library

Please share any information from your department for the Fall publication to a member of the SAC Council.