Using ITAMS as a Supervisor or ITAMS Approver

Login to ITAMS as usual, at:

https://ITAMS.CSD.SC.EDU

•Enter your User Identification Number (Same as your VIP User ID)

•Enter your password (current VIP password)

•Click on "Log On" button or click Enter on your keyboard. The Home window will appear.



Home Window

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The Home box will indicate whether or not there are time sheets waiting to be approved by you

Menu Bar

ITAMS 2.7.3 Home | Time Entry | Leave Summary | Help | Log out

In addition to the user functions (above) used by all employees, the Menu Bar for Managers and ITAMS Approvers contains two additional user functions:

- Manager Approval Lists the time sheets sent to you for approval
- People Search Allows you to retrieve OR create time sheets for employees whose time you are authorized to also allows you to retrieve leave information employees whose time you are authorized to

approve.

ITAMS 2.7.3

Home | Time Entry | Leave Summary | Manager Approval | People Search | Help | Log out

Manager Approval

To approve time sheets that were sent to you, click the **Manager Approval** function on the Menu Bar.

Home | Time Entry | Leave Summary | Manager Approval | People Search | Help | Log out

- The list of time sheets waiting for approval will display.
- Click on the Employee ID # to view the time sheet

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Time Sheet Waiting for Approval

The employee time sheet is displayed. The time sheet status is "Time Sheet Waiting for Approval.

If a time sheet note is present (indicated in yellow) Double click inside the time sheet cell to retrieve the note. (Netscape users, click on the "sticky" note at the far right of the time sheet)





The manager/approve can make changes to the time sheet note as necessary.

Time Sheet Approval/Rejection



To approve or reject from inside the time sheet, click on the drop down arrow beside the time sheet **Status** box.

An option list appears. Click the appropriate action (*Approved* or *Rejected*) and **Save** the time sheet. **Comments** can be entered in the space provided. Once the time sheet is processed by the manager/approver, the employee name will be removed from the **Manager Approval** Window.

Note: Managers and ITAMS approvers have the ability to make changes to the employee time sheet before approving the time sheet. However, if changes are necessary, it is recommended for the manager/approver to record the reason in the comment section, and then reject the time sheet. The employee would then make the changes to the rejected time sheet and re-submit for approval.

People Search

Managers/Supervisors and ITAMS approvers will use the **People Search** function to retrieve the time sheet or leave summary information of an employee whose time they are authorized to approve. This feature is helpful in situations where the employee is either absent, or does not have access to the Internet. Users will choose to search by Employee Last Name or by ITAMS Employee Number.

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People Search: Employee Last Name

To search by Employee Last Name:

•*Enter the employee <u>last</u> name.

•The term "Employee Name" should iTAM display in the far right window.

• Using the **Perform the following function box,** select to access either the <u>time sheet</u> or <u>leave summary</u>.

•The default is set to search for an active position. However, we recommend that you search for both active and inactive (or terminated) employees, by leaving BOTH check boxes empty. Leaving both boxes empty is helpful in the event an employee's position is terminating, and you may be unaware of the situation. When all criteria is selected, click "Search" at the top right of the time sheet.

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	Org. & Emp. No USC 00000002830	Name SPUR, BIG B	Job Code 00AD2500011E	Assignment 001	Pay List EXEMPT	Effective Date 07/16/2003	Expiry date Infinite	Status Active

**User Note:* There are several ways to search by employee name. To search for Big Spur, select to enter last name, first name [Spur, Big]; last name only [Spur]; or the first few letters of the last name [Spu].

People Search: By Employee ID

To search by ITAMS Employee ID:

•Enter the employee ID# (12 digits).

• "Employee Number" should be the criteria appearing in the far right window.

• Using the **Perform the following function box,** select to access either the time sheet or leave summary.

•The default is set to search for an active position. *To search for an inactive or terminated position, leave both check boxes EMPTY.*

• When all criteria is selected, click "**Search**". The result list will appear on the page. Click on the employee name to retrieve the timesheet or leave summary

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PeopleSearch: Employee Retrieval

If, in the PeopleSearch selection criteria you specified to display the time sheet

Perform the following function Time Sheet

-

the employee timesheet will display (right) *Note: The time sheet for the current period will display.*

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If, in the PeopleSearch selection criteria you specified to display leave summary,

Perform the following function Leave Summary 📃

the summary information will display (left). The user must click on the leave name to see the detail leave information (dates the leave hours were taken).

User Note: If the time sheet or leave summary doesn't appear on-screen, look for it on the minimize toolbar at the bottom of your Windows screen, and click to retrieve.

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PeopleSearch: Creating an Employee Timesheet

After retrieving the employee timesheet via the **PeopleSearch** option, the user can add or change hours on the timesheet. First, select the appropriate Report Period. Select the necessary time codes from the time code drop down box. Click **AddTimeCde** to add the time code to the time sheet.



Time Sheet Revisions

To enter hours on the employee timesheet, place the cursor inside a cell and type in the hours using quarter hour increments. (For example: 7 for 7 hours; 7.25 for 7 hours and 15 minutes; 7.50 for 7 hours and 30 minutes; or 7.75 for 7 hours & 45 minutes). Use the arrow bars located at the bottom of the screen to move from the left to the right of the time sheet



Save

When you are finished entering time, click on the Save button



Time will be totaled for the day, the time code and the pay period.

Time Sheet Note

To make an important note on the timesheet, double click inside the time sheet cell, or click on the yellow sticky note at the top right of the time entry section of the timesheet.



Status:

Comments

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Slide 16 of 27

New Time Sheet

Send for Approval | View Printable Report

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The Time Sheet Note box will appear. Enter the note in the comment section. Click **Save** to save the comment and return to your timesheet. The time sheet cell will turn yellow (right) to indicate the note. Employees and Approvers have the ability to create, edit or delete time sheet notes.

Save Delete Close

Time Sheet Approval

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When all hours have been entered for the employee, you can now approve the timesheet. Click on the Time sheet **Status** drop down box to display the options available. Select the appropriate option, and click "**Save**". The time sheet is now approved.

Printing the Time Sheet

To print a copy of the time sheet, click on "**View Printable Report**"

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The view will appear on screen.

To print, use the command bar at the top of the screen. Click on **File**, Select **Print** from the list that appears. The output will be sent to your default printer.



Prior Period Adjustments

Supervisors and ITAMS approvers have the ability to make prior period adjustments to correct employee hours that were previously approved and extracted to the mainframe. This action is referred to as a prior period adjustment. *Please note that the employee cannot make this type of adjustment to the timesheet*.

To open a timesheet that has already been extracted, click on "Unlock Timesheet" at the top right of the timesheet. The timesheet will open, allowing adjustments to be made. Remove/adjust the hours as appropriate. If multiple time codes are changed, save the timesheet before moving to the next time code line on the timesheet. The time sheet adjustment will be processed when the next time extract

runs.

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Manager "Drill-Down"

In the ITAMS hierarchy, Managers/Supervisors have the ability to review the time sheets and leave balances of employees within their "approval chain"*.

For example: Employee A is the manager for Employee B. Employee B is the manager for Employee C. This means Employee A can access the time sheet and leave balance of Employee C.

To "Drill-down":

- Enter the Employee Last Name (or ITAMS Employee #)
- Use the "**Perform the following function**" drop down box to select to view the Time Sheet or Leave Summary
- Click on the **System-wide Search** box to checkmark the box. (Leave the *Active Employee Only* box empty)
- Click "Search"

• When the result list appears, click on the appropriate employee name to retrieve the information.



*Note: For this feature to work, the supervisor information for managers and employees within your "approval chain" must be current (and not blank) within the University Payroll system.

What Else Should I Know?

•Once the time sheet is marked as "Approved" it will be ready for extraction to the University Payroll System. Refer to the current payroll schedule for actual processing dates. Please note that time sheets approved in advance will NOT process until it is time for those time sheets to be extracted, in accordance with the payroll schedule.

•As a Manager/Supervisor or ITAMS approver, once the time sheets that were sent to your Manager Approval box are processed, the message on your Home window, inside the Home box, will change to "You have no time sheets waiting for approval."

•If time sheets for **non-exempt** employees reporting to you are either not created or not approved by the deadlines contained in the payroll schedule, e-mail notifications will be sent to the employee, and then the employee, supervisor and ITAMS Timekeeper, stating the time sheet was either not submitted or not approved. Action on the part of the employee or manager/approver will be required in order for those timesheets to be processed.

•Employees can create and send late time sheets for approval in ITAMS. Adjustments to previously extracted employee timesheets can be made by a Manager/supervisor or ITAMS Approver. However, late timesheets or adjustments to previously extracted time sheets should not be made if older than 90 days. Notify the payroll office at 777-4227 if it is necessary to process time that is greater than 90 days old. For additional information about ITAMS in general, visit the payroll web site at: *http://busfinance.admin.sc.edu/payroll/*, or contact the payroll office at 777-4227.