

Subject: Affirmative Action/Equal Employment Opportunity
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The University of South Carolina Beaufort is committed to a policy of Affirmative Action/Equal Employment Opportunity as published in the University's Policies and Procedures Manual and in its Affirmative Action Plan. This policy applies to both academic and non-academic areas of personnel administration.

Affirmative Action and equal educational and employment opportunity are viewed as integral parts of the mission and purpose of the University of South Carolina Beaufort and, as part of the commitment; the University has established goals and timetables for the employment of minorities and women. The Affirmative Action Program will remain in effect until fair representation of women and minorities in the workforce is reached. Overall responsibility for implementation and compliance with the Affirmative Action Program is mine as Chancellor; however, it shall be not only the policy of the campus but also the practice of its administrators and hiring supervisors to recognize the rights of all employees and applicants for employment to be free from unlawful discrimination on the basis of race, sex, age, color, religion, national origin, disability or veteran status.

Additional information regarding USC Beaufort's commitment to Affirmative Action/Equal Employment Opportunity is found in the USC Equal Opportunity Policy 1.0. The full text is at: <http://www.sc.edu/policies/eop100.html>