

SUBJECT: Course Buyout Policy
DATE: August 16, 2017
Policy for: University of South Carolina Beaufort
Issued by: USCB Academic Affairs Office
Approval: Deans Council, August 30, 2017
Number: 303

The University of South Carolina Beaufort supports faculty efforts to secure external research funding. Faculty members who are seeking a course buyout should confer with the department chair. Course buyouts require the approval of the department chair, who will be able to assess the impact of the PI's or co-PI's proposed buyout(s) on instructional needs. Externally funded research activity does not obligate the University to provide the course buyout.

POLICY:

- The buyout rate is 7.5% of faculty member's base salary per 3-hour course (2.5% per credit hour).
- The course buyout request must be made at the time of the proposal submission.
- Course buyouts should not exceed 50% of normal faculty teaching load.
- A faculty member buying out of a course will be expected to participate fully in service and administrative duties; the buy-out is strictly for teaching and must not be construed as approval for a full-time appointment to research.